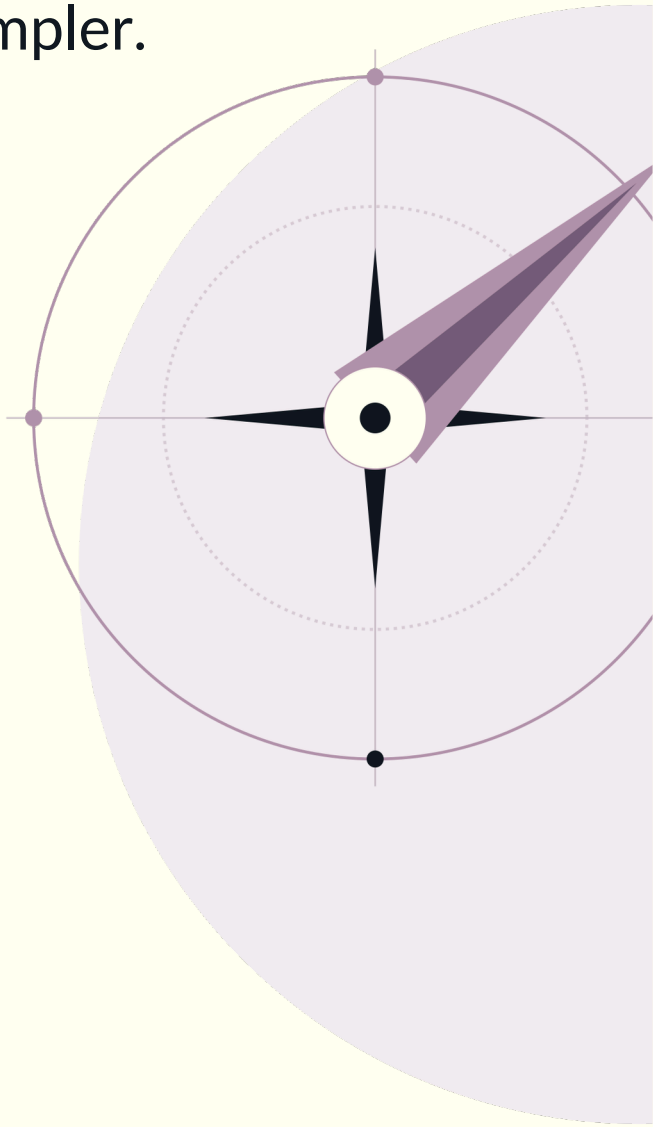
Nordic Business Hub

Making Business in Poland Simpler.



Scope of Services

From the first
decision
to everyday
operations in Poland.

Nordic
BUSINESS HUB



ALEKSANDRA GIERDZIEJEWSKA

Co-Founder & Managing Partner
Market Entry | Business Development |
Cross-Cultural Advisory

Aleksandra leads market entry, business development and local coordination for Nordic companies expanding into Poland.

Scope of support:

- market entry and growth strategy in Poland
- market, competitor and business opportunity analysis
- identification of potential clients, partners and distributors
- local representation and business relationship development
- preparation and support during meetings and negotiations
- cross-cultural advisory and training between Poland and the Nordic countries
- coordination with legal, tax and financial experts

Nordic
BUSINESS HUB



MICHAŁ KUBIAK

Co-Founder & Legal Partner
Attorney-at-Law | Legal & Compliance

Michał leads the legal set-up and ongoing legal support for companies operating in Poland.

Scope of support:

- selection of business form and establishment of companies, branches and representative offices
- ongoing corporate legal support
- drafting, reviewing and negotiating commercial contracts
- employment law and employment-related documentation
- industry regulations, permits, licences and regulatory compliance
- GDPR, intellectual property and brand protection
- legal due diligence, transactions, restructurings, disputes and debt recovery

Nordic
BUSINESS HUB



PAWEŁ BOCIAN

Co-Founder & Tax and Finance Partner
Tax Advisor | Accounting & Finance

Paweł leads the tax and financial set-up and ongoing financial support for companies operating in Poland.

Scope of support:

- tax planning and business structuring
- international taxation and cross-border tax compliance
- accounting and ongoing tax compliance
- HR, payroll, social security and employee administration
- transfer pricing, tax audits and tax due diligence
- management reporting and financial controlling
- outsourced CFO support

Nordic
BUSINESS HUB

NORDIC BUSINESS HUB EXPERT NETWORK

We work with a network of trusted experts and companies with experience in the Polish market and in working with Nordic businesses.

Depending on your needs, we provide access to specialists in the following areas:

- marketing, branding, advertising and PR
- digital, e-commerce and websites
- business processes and organisation
- recruitment and HR
- IT, systems and automation
- logistics and supply chain
- real estate and location advisory
- financing, insurance, certification and other specialist support

You do not need to look for each specialist separately. We select the right experts and coordinate their work through one point of contact.